



Experienced Supervisors Course

Course 2 of 2 Supervisory Development

Do You Need to Complete Mandatory Supervisor Training?

This course fulfills a federally mandated requirement for all supervisors of civilian employees who have completed the New Supervisors Course!

Learn about leadership topics mandated by the Department of Defense!

The Experienced Supervisor Course (ESC) was developed to meet federal requirements contained in Title 5 of the Code of Federal Regulations and the National Defense Authorization Act of 2010. It satisfies the federal requirement for supervisory refresher training at least once every three years after completing the initial supervisory courses and is required for civilian supervisors with supervisory code 1, 2, & 4 as well as military supervisors of Department of the Air Force (DAF) federal civilian employees.. The course covers topics mandated by the Department of Defense (DoD) Supervisory Learning and Evaluation Framework.

Course Highlights:

The course has a scheduled beginning and end date, but students may register at any time within that window. Students registering after the course start date will need to complete all work prior to the last scheduled day of the course. Note: Registration will end two weeks prior to the end of the course.

This is a self-paced, instructor-facilitated course. Instructors monitor student participation and effort in the course through the LMS. Students will have a window of up to 90 days (See above) to complete a 3-part Supervisory Refresher Assessment (SRA) that assesses supervisory knowledge and self-reported skills. The number of actual days will be dependent on the date the student registers for the course as it relates to the published start date of the 90-day window.

Note: Students who do not complete all requirements prior to the last day of the course will need to re-enroll in a future class.

The major areas covered in the SRA are listed in the DoD Framework Outcomes to the right. Students who complete the three sections of the SRA with a 70% or higher on each section will have met ESC requirements and be excused from the fourth section. Students who complete all sections of the SRA but score less than 70% on any graded assignment will be required to attend the one-time educational review webinar. The schedule for these webinars will be published on the Announcement Page in Canvas at the start of the course. Students who meet all SRA requirements are encouraged to attend the educational review webinar.

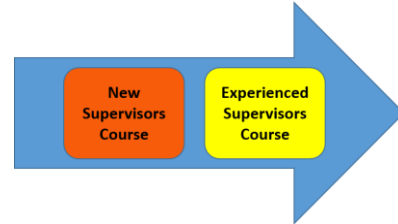
Additional developmental courses we offer

Supervisory:
New Supervisor
Experienced Supervisor

Managerial:
New Manager
Coaching for Leaders

Executive:
SES Supervisor Course

Send email inquiries to: EAKERCENTER.ecpd.usafrc@us.af.mil



Supervisor Development

DoD Framework Outcomes

- Performance Goals, Objectives, & Appraisals
- Merit System Principles
- Mentoring & Motivating Employees
- Fairness, Respect, Equal Opportunity, & Quality of Work
- Handling Unacceptable Performance
- Hostile Environment, Reprisals, Harassment
- Prohibited Personnel Practices
- Labor Relations and Employee Rights
- Hiring Principles and Authorities
- Workforce Incentives

Mr. Barry Waite
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To register, please follow the instructions provided at
<https://www.milsuite.mil/book/docs/DOC-704960> (A CAC is required).